



CENTRO DI RICERCA SUL VALORE PUBBLICO

2019 | Contributo in rivista

## La programmazione dei Ministeri nella nuova stagione della performance. Dalla burocrazia della performance alla performance utile.

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**Abstract:** The Madia's Reform about performance evaluation started a new season for the Italian Ministries in this topic, boosted by the Guidelines prepared by the "Commissione Tecnica per la Performance" and issued by the "Dipartimento della Funzione Pubblica". The research has two main goals: 1) the former is to measure the quality of the performance plans for the years 2018-2020 in 6 experimental Ministries, enabling a comparison with the ones adopted in the years 2017-2019; the latter 2) is to investigate the enabling conditions for their useful adoption in the decision-making processes from the public management perspective. Briefly, the paper investigates whether a change from a performance bureaucratic approach to a useful performance management approach happened in the 6 Experimental Ministries regarding 2017-2019 and 2018-2020 performance plans. The work aims to answer the two questions by adopting an "action research" approach in a multiple case study research.

**To cite this article:** Deidda Gagliardo E., Bigoni M., Papi L., Gobbo G. (2019), *La programmazione dei ministeri nella nuova stagione della performance. Dalla burocrazia della performance alla performance utile*, Management Control, No. 1, pp. 169-189.

**To link this article:** [DOI:10.3280/MACO2019-001008](https://doi.org/10.3280/MACO2019-001008)

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